

Job Description and Person Specification

Job Title:	Health Improvement Worker (Sessional)
Salary:	£13.28 per hour
Hours of work:	To be worked flexibly as the service requires –the post will involve some early morning/evening work.
Reports to:	Education & Training Lead
Location:	Highland / Argyll & Bute

About Waverley Care

At Waverley Care, we take a positive approach to HIV, Hepatitis C and Sexual Health. We work closely with communities, starting conversations about these issues, encouraging people to access testing and empowering them to make choices that improve their health and wellbeing.

We're also here for people living with HIV or hepatitis C, working with them to understand their needs and offering practical support that helps them to live well.

Everything we do is guided by the experiences of the people we work with. By sharing these experiences, along with information people can trust, we want to challenge the stigma associated with HIV, hepatitis C and sexual health, and address the broader inequalities that our communities face.

About the post

We are recruiting for sessional workers to help us deliver a range of activities across Highland and Argyll & Bute. This includes, but is not limited to, delivering sexual health and relationships education to young people, sexual health training packages for professionals, HIV and blood borne virus testing and staffing public health promotion events.

About the person

We're looking for individuals who are passionate about working with people, who understand the sexual health and relationships issues faced by those living in remote and rural areas, and who can contribute their skills and experience to help improve the work of the team. If that sounds like you, we'd love to hear from you.

Main duties

1. Deliver tailored education programmes to under 25s using a variety of workshops and programmes to enhance self-esteem and reduce risk-taking behaviours around sex and relationships.
2. Deliver training packages to groups of professionals across Argyll & Bute
3. Assist in maintaining current and accurate information given in education and training programmes
4. Assist with delivery of a range of health prevention activities, including HIV/Blood Borne Virus testing and public health improvement events.
5. Work with colleagues within Waverley Care's North & National team as well as across the organisation to develop and improve programme content and delivery as well as new programmes as required
6. To work with the rest of the team to ensure participants of the service are involved in the design and review of programme delivery

7. Carry out recording, monitoring and evaluation of the service and report as required to the appropriate manager
8. To participate in a system of support and supervision, and to adhere to all Waverley Care policies and practice guidelines.
9. To keep up to date with organisational developments to improve practice.
10. To take advantage of learning and development opportunities as they present.
11. To work flexible hours including early mornings, evenings and weekends as required.
12. Undertake any other duties, which may be reasonably required

Person Specification – Health Improvement Worker (Sessional)

Skills and Experience	
Essential	Desirable
<p>Demonstrable experience of working with vulnerable groups, including young people, LGBTQ+ communities and those living with health inequalities.</p> <p>Experience of working with sensitive and confidential information</p> <p>Knowledge of social and situational factors influencing relationships, sexual health and wellbeing</p> <p>Knowledge and understanding of the importance of monitoring and evaluation</p> <p>Ability to communicate effectively with a range of audiences, including large groups</p> <p>Capacity for regular travel, with occasional early morning/late afternoon/weekend hours</p>	<p>Up-to-date child protection / supporting vulnerable adults training</p> <p>Experience of delivering both in person and digital services to a range of audiences</p>
Values and Behaviours	
Essential	Desirable
<p>Able to take a pro-active, creative and solution focused approach</p> <p>A team player with the ability to develop good working relationships with staff, service users and partners</p> <p>Self-aware, courteous and respectful of service users and colleagues</p> <p>Able to take a high level of personal responsibility</p>	