

Job Description and Person Specification

Job Title:	Health Improvement Coordinator – SX
Pay Grade and hours:	3 days (22.5 hours), £25,896 pro rata
Contract:	Fixed term post for 12 months (with possibility of extension)
Location:	Blended working from home and office based
Reports to:	SX Lead

About Waverley Care

At Waverley Care, we take a positive approach to HIV, Hepatitis C and Sexual Health. We work closely with communities, starting conversations about these issues, encouraging people to access testing and empowering them to make choices that improve their health and wellbeing.

We're also here for people living with HIV or hepatitis C, working with them to understand their needs and offering practical support that helps them to live well.

Everything we do is guided by the experiences of the people we work with. By sharing these experiences, along with information people can trust, we want to challenge the stigma associated with HIV, hepatitis C and sexual health, and address the broader inequalities that our communities face.

About the post

SX is about improving the sex, health and wellbeing of gay and bisexual men, and all men who have sex with men living in Scotland. Our ethos is to be sex positive and we work with both cis and trans men.

This role will deliver key health promotion and support activities across Lothian and Forth Valley as part of a team, with some involvement in national SX projects. Service delivery will include both in-person and digital delivery, taking a person-centred approach to service user needs.

About the person

We're looking for someone who is passionate about improving the health and wellbeing of gay and bisexual men, They must have demonstrable experience of working with vulnerable groups, with excellent interpersonal skills and the ability to develop positive relationships with a range of service users and stakeholders. Access to a vehicle and ability to travel is essential.

Main duties and responsibilities:

1. To provide HIV prevention and sexual health promotion services focusing on GBMSM communities
2. To provide comprehensive and holistic support to GBMSM individuals
3. To offer Blood Borne Virus testing in accordance with Waverley Care testing protocols and local care pathways, through community testing and regular drop in clinics.
4. To work effectively with a range of partners including health colleagues and others in voluntary and statutory sector services.
5. To be a health promotion resource to organisations/services and individuals who fall within a health inequalities agenda to promote sexual health and HIV awareness.

6. To support the provision of safer sex materials through promotion of CCard, Condoms by Post and other condom distribution schemes as appropriate.
7. To record accurate data for monitoring and reporting purposes.
8. To participate in a system of support and supervision, and to adhere to all Waverley Care policies and practice guidelines.
9. To take advantage of learning and development opportunities as they present.
10. Use a community development approach to all aspects of work to increase the knowledge base and skills of gay and bisexual men around sexual health and wellbeing.
11. To work evenings and weekends as required and undertake any other duties, which may be reasonably required

Person Specification – Health Improvement Coordinator SX

Skills and Experience	
Essential	Desirable
<p>Understanding of sexual health and blood borne viruses</p> <p>Knowledge of the issues affecting gay, bisexual and all men who have sex with men (GBMSM)</p> <p>Experience of person centred working</p> <p>Experience of working with sensitive and confidential information</p> <p>Experience of supporting vulnerable adults</p> <p>Ability to work in partnership with a range of stakeholders</p> <p>Excellent interpersonal and communications skills – written and verbal</p> <p>Current clean driving licence and willing to travel regularly</p>	<p>Up-to-date protection of vulnerable adults training</p> <p>Experience of delivering both in person and digital services to a range of audiences</p>
Values and Behaviours	
Essential	Desirable

<p>Able to take a pro-active, creative and solution focused approach</p> <p>A team player with the ability to develop good working relationships with staff, service users and partners</p> <p>Self-aware, courteous and respectful of service users and colleagues</p> <p>Able to take a high level of personal responsibility</p> <p>Strong problem solving skills</p>	
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